

Gender Equality and Cash and Voucher Assistance: Tools and guidance

With the continuous uptake and scaling of cash and voucher assistance (CVA), it is more critical than ever that humanitarian and development actors shift their focus away from measuring gender mainstreaming and gender equality efforts by metrics (e.g. targeting at least 50% women), towards strategically including women, girls and other vulnerable groups in decision-making at all steps of the project cycle and facilitate their safe access to services and assistance. Furthermore, gender mainstreaming should be linked to general protection mainstreaming and do-no-harm principles in humanitarian programming.

Integrating gender and CVA was set as a priority action [under the Grand Bargain Cash Workstream in 2018](#). During the [2020 Grand Bargain meeting](#), gender considerations in CVA were widely cited by signatories and the meeting concluded with a priority to: “Continue efforts to ensuring consistent analysis of gender and gender-based violence concerns in needs assessments and analysis, including with cash partners...”.

This overview represents some key practical resources to integrate gender mainstreaming and gender equality in CVA. It is organised roughly against four headlines, while some documents are expected to cover several areas. The overview is colour coded according to expected relevance of the mapped guidance and tools: Grey = high, light blue = high-medium, yellow = medium, light yellow = medium-low, no colour = lower relevance.

This document is an output of the [gender and cash sub workstream](#) of the [Grand Bargain’s Cash Workstream](#), designed with the input of various members, led by [Key Aid Consulting](#) and funded by [CARE](#). See also the recently published “[Gender Based Violence and Cash and Voucher Assistance: Tools and guidance](#)”.

Title	Who / Authors	Date	Type of Resource	Category	When to use	Originates in	Relevance	Available languages			
								En	Fr	Es	Ar
Gender Mainstreaming in CVA											
IASC Gender Handbook, Gender equality and specific sectors: Cash-based interventions	IASC	2018	Guidance IASC Gender Handbook, how to integrate gender equality in CVA; project cycle specific; highlights good practices, objectives and indicators	Gender equality	Project cycle	Humanitarian Response	High	X	X	X	X
How to Promote Gender Equality in Humanitarian Cash and Voucher Assistance: Guidelines for the Grand Bargain Cash Workstream	UN WOMEN / UNICEF Grand Bargain Cash and Gender Sub-Workstream	2019	Guidance note Gender-Responsive CVA; project cycle (some elements) specific	Gender equality	Project cycle	Humanitarian Response	High	X			
Minimum standards for protection, gender and inclusion in emergencies, Chapter: Cash Based Interventions	IFRC	2018	Standards/checklist	Protection	Design, monitoring	Humanitarian Response	High	X	X	X	X
Gender Marker Vetting Form	CARE		Tool Not CVA-specific	Gender marker	Design, monitoring	Throughout	High-medium	X	X	X	X
Rapid gender analysis	CARE		Toolkit Not CVA-specific	Gender equality	Design	Humanitarian Response	High-medium	X	X	X	

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Gender Tip Sheet for Cash Based Interventions (CBIs)	Inter Sector Gender Capacity (GenCap) Advisor	2019	Tipsheet General even if made for Bangladesh	Gender equality	Project cycle	Humanitarian response	Medium	X			
Women's economic empowerment, markets, and livelihoods											
CLARA: Cohort Livelihoods and Risk Analysis Guidance	Women's Refugee Commission (WRC)	2016	Guidance note Gender-sensitive livelihoods programming	Gender empowerment		Humanitarian Response	High	X	X		X
CLARA: Cohort Livelihoods and Risk Analysis Guidance	Women's Refugee Commission (WRC)	2016	Toolkit Gender-sensitive livelihoods programming	Gender empowerment		Humanitarian Response	High	X	X		X
Labour Market Analysis in Humanitarian Contexts. A Practitioner's Guide	IRC	2016	Guidance Labour market analysis	Market-based approaches	Project cycle	Humanitarian Response	High	X			
The GEM+ toolkit	Oxfam	Ongoing	Guidance and toolkit Market-based livelihoods	Market-based approaches	Project cycle	Nexus	High	X			
What does Gender-Sensitive Cash and Voucher Assistance look like?	CARE	2019	Brief Learning report, see chapter 6, recommendations	Market based approaches		Humanitarian Response	Medium	X	X		

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Cash and Vouchers Manual	WFP	2014	Guidance CVA with gender mainstreamed throughout	Market based approaches	Project cycle	Humanitarian response	Medium-low	X			
Gender and Market Development, A framework for strengthening gender integration in market systems development	Mercy Corps		Guidance Short recommendations based on research	Market based approaches	Project cycle	Market systems development	Medium-low	X			
Developing gender-sensitive value chains – Guidelines for practitioners	FAO	2018	Guidance	Market based approaches	Analysis and design	Value chain analysis	Low	X			
How to Make 'Cash Plus' Work: Linking Cash Transfers to Services and Sectors	UNICEF	2017	Guidance Working paper, guidance can be extracted in Chapter 1, the rest is case studies	Market-based approaches	Design and implementation	Humanitarian response	Low	X			
Operational Guidance and Toolkit for Multipurpose Cash Grants	UNHCR, CALP, DRC, OCHA, Oxfam, Save the Children, WFP	2015	Guidance and toolkit Gender and protection mainstreamed throughout	Market-based approaches	Project cycle	Humanitarian response	Low	X			

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Women's rights, gender equality, and addressing root causes											
Behavioral Design Checklist for Humanitarian Cash and Voucher Assistance Improving Outcomes for Women	Ideas42, CARE	2020	Checklist, toolkit	Gender empowerment	Design	Humanitarian Response	High	X			
Applying Behavioral Science to Humanitarian Cash camp: Voucher Assistance for Better Outcomes for Women	Ideas42, CARE	2020	Checklist Evidence/learning and expansion of checklist actions	Gender empowerment	Design	Humanitarian Response	Medium	X			
GBV and Gender in CVA: Prevention - Outcome menu and complementary activities	DCA	2020	Tool On Learning Page: components related to prevention --> complementary activities	Gender equality	Design	Humanitarian response	Medium	X			
Cash Assistance and Gender, Key Considerations and Learning	UNHCR	2019	Checklist Format with practical examples	Gender equality		Humanitarian response	Medium	X			
Research to Action Toolkit: VAWG in Conflict and Humanitarian Settings	What Works	2019	Toolkit Non-CVA specific, use socio-ecological method to understand VAWG in hum settings	Gender equality		Research	Medium-low	X			

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Gender Toolkit	WFP	Ongoing	Toolkit General to gender; however, because WFP there is more reference to CVA	Gender equality	Project cycle	Humanitarian response	Medium-low	X	X	X	X
Humanitarian Cash and Voucher Assistance (CVA) Tip Sheet: CVA Overview	UNFPA	2020	Tip sheet	Sexual and reproductive health		Humanitarian response	Low	X			
Humanitarian Cash and Voucher Assistance (CVA) Tip Sheet: CVA and COVID-19	UNFPA	2020	Tip sheet	Sexual and reproductive health		Humanitarian response	Low	X			
The potential of cash-based interventions to promote gender equality and women's empowerment	WFP	2019	Multi-country study, might be able to use recommendations section	Gender empowerment, Gender equality		Humanitarian response	Low	X			
Social protection											
Strengthening Gender Equality and Social Inclusion (GESI) during the Implementation of Social Protection Responses to COVID-19	Rebecca Holmes, Amber Peterman, Lara Quarterman, Elayn Sammon, Laura Alferts, and SPACE experts	Jul-05	Guidance note	Gender equality	Implementation	Social protection	High	X			

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Achieving social protection for all adolescents: how can a gender norms lens support more effective programming?	Nicola Jones and Elizabeth Presler-Marshall (ODI and Gage)	2019	Policy note Includes key actions e.g. on cash-plus	Gender equality	Design	Social protection	Medium	X			
How to design and implement gender-sensitive social protection programmes	Rebecca Holmes and Nicola Jones (ODI)	2010	Toolkit	Gender equality	Design and implementation	Social protection	Medium	X			
FAO Technical Guide 2, Integrating gender into the design of cash transfer and public works programmes, PART 2: How to integrate gender considerations into the design of cash transfers + checklist in Annex 3, Table 11	FAO	2018	Guidance Mainly social protection related, specifically on targeting there's a lot on gender in CVA	Gender equality	Project cycle	Social protection	Medium-low	X			
Gender and Social Protection in the Developing World, Beyond Mothers and Safety Nets	Rebecca Holmes and Nicola Jones (ODI)	2013	Guidance	Gender equality	Project cycle	Social protection	Low	X			