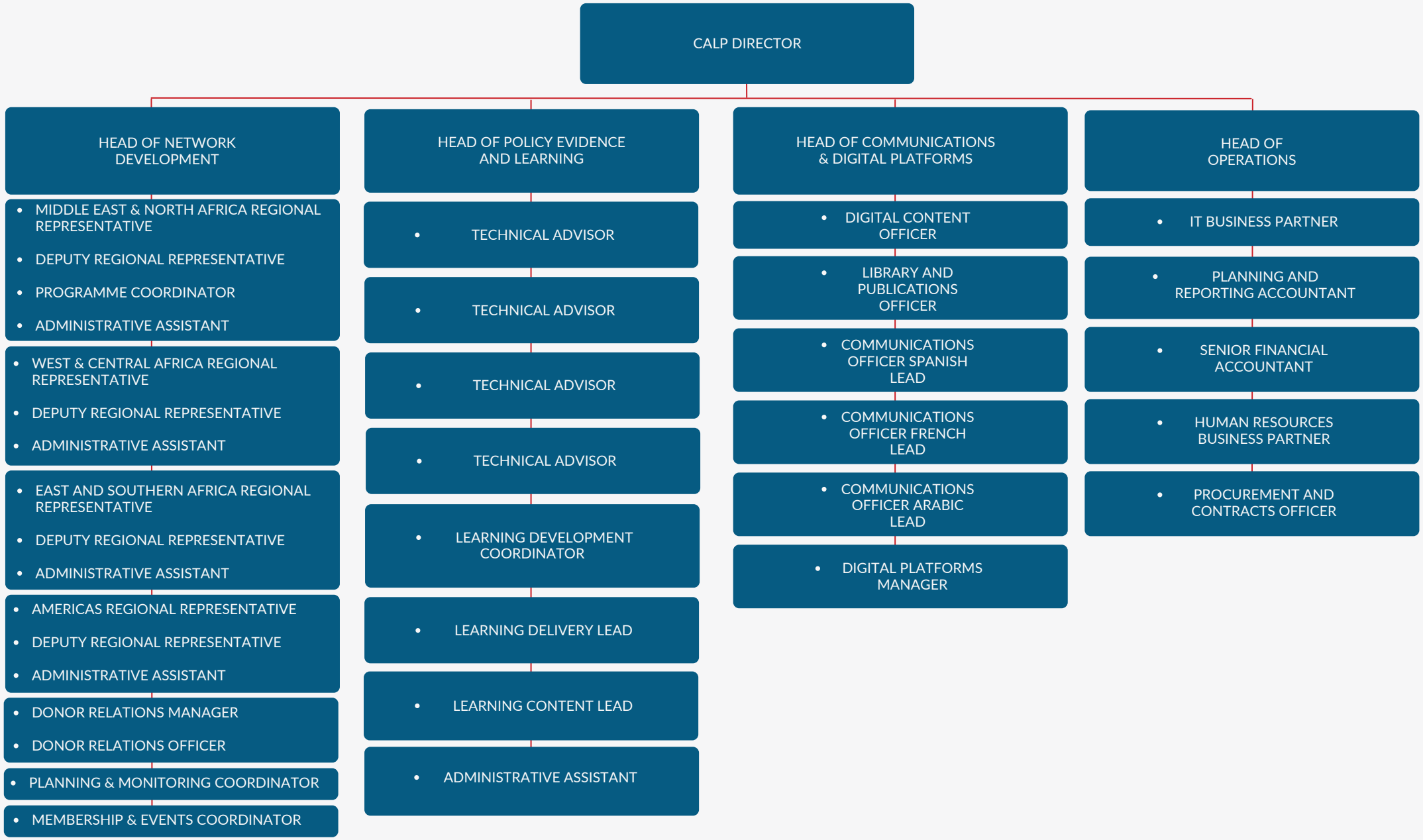CALP TEAM STRUCTURE