

CaLP is looking for new Board members

We are looking for new members to join the Board and help shape the work and future direction of [CaLP](#). There are several places available. The work of the Board is voluntary. Board members must be from one of many [members of the CaLP network](#).

About CaLP

CaLP is a dynamic global network of over 90 organisations engaged in the critical areas of policy, practice and research in humanitarian cash and voucher assistance (CVA) and financial assistance more broadly.¹ Collectively, CaLP members deliver the vast majority of humanitarian CVA worldwide.

What makes CaLP unique is its diversity. Members currently include local and international non-governmental organisations, United Nations agencies, the Red Cross/Crescent Movement, donors, specialist social innovation, technology and financial services companies, researchers and academics, and individual practitioners.

Together, and alongside our strategic partners, we seek to better meet the needs and improve the outcomes for women and men affected by crisis. To do this we ensure that CVA is a central, scalable component of quality, timely and appropriate humanitarian assistance, and that the need to sustain positive outcomes for people over the longer term is considered.

Strategy and Governance

Earlier this year, CaLP finalized a new strategy which will guide its work until 2025. The strategy will be launched in Sept/Oct. The strategy, the culmination of a seven-month process, was facilitated by two independent consultants. Through interviews, focus group discussions (online and in person) and a large survey, the process involved over 450 people across the globe. The new strategy marks a watershed for CaLP and is the first CaLP strategy designed for the network – rather than the staff team - recognising that collective action is critical if we are to achieve the change that is both needed and possible. The shift to collective action will take time, require phased adjustment and learning by doing. It is an ambitious strategy.

Alongside the strategy an initial governance review has been undertaken. This review, which considers governance in terms of “... *who has power, who makes decisions, how other players make their voices heard, and how account is rendered*” ([The Institute on Governance](#)) rather than a view of governance limited to Board, Committees and Management.

Given the ambitious new strategy and emergent thinking regarding changes in governance, this is an extremely interesting time to join the CaLP board.

The Board

CaLP is hosted by some of its members and is not a separate legal entity. CaLP is governed by a Board of up to 13 individuals drawn from our membership, who guide its strategy and work. Currently we have 9 members and the Board functions in line with its [Terms of Reference](#).

¹ Where financial assistance is understood according to the CaLP Glossary of Terms: <https://www.calpnetwork.org/learning-tools/glossary-of-terms/>

We are looking for up to four new members to join the Board, to help shape the work and future direction of CaLP. All Board positions are voluntary.

Being a member of the Board means being:

- Willing and able to work in the best interests of CaLP as a membership organization rather than representing the individual interests of one agency or one issue
- Able to commit to attend at least 4 board meetings per year, currently all Board meetings are online but may revert to a mix of on line and face to face meetings in future
- Willing to attend CaLP events on an occasional basis

Applying to be part of the CaLP Board

To apply to join the Board you must be working with an organization that is currently a member of CaLP or be an individual expert who is a member of CaLP.

All applications are welcome but in order to improve Board diversity and we would particularly welcome applications from people who work with the following types of member organisations:

- National NGOs
- Donors

We are committed to ensuring diversity and encourage applicants from diverse backgrounds to apply.

In order to complement the existing Board membership, we particularly welcome applications from people who can contribute time, thought and experience in any of the following areas:

- Network / systems thinking and development
- Knowledge management and research
- Communications
- Human Resources
- Capacity building, in particular face to face and on-line training
- Management of membership networks

People without a cash background are welcome to apply – as the use of cash transfers is pan organizational and this needs to be better represented in the CaLP Board

To apply

Applications should be submitted by CV and brief cover letter to [Karen Peachey](#), Director. Enquires can be submitted to the [Ron Delnevo](#), Chairman, or Karen Peachey.

Closing date

The date for applications is 30th September. Interviews will be scheduled in the first half of October, with a view to confirming new Board members in time for the November Board meeting.