# 10 Principles for Equitable Partnering and Local Humanitarian Leadership (LHL) in Cash and Voucher Assistance Programming (CVA)

## 1. Setting Expectations
Oxfam ensures expectations of the partnership are clear, with visions, roles and responsibilities discussed, risks assessed, inclusive decision-making between Oxfam and partners, and complementarity between Oxfam and local/national capacities.

## 2. Defining Local Actors
Oxfam’s definition of local actors includes civil society, government and private sector: In CVA programming Oxfam explores and maximises opportunities for equitable partnerships with local actors, including civil society, government and the private sector. We work with partners of all sizes (large and small) and experience.

## 3. Commitment to Partnering
CVA programming considers the partnering cycle, as well as meeting Charter for Change and Grand Bargain (including sub-workstreams on Local Partnerships) commitments.

## 4. Capacity Sharing
Partnership in CVA programming is based on capacity sharing among partners and within communities. This may include technical capacities or experience in CVA, but may also include cross-cutting capacity needs related to IT, data sharing and/or safeguarding.

## 5. Full-Cycle Involvement
Oxfam considers partners’ contributions and participation throughout the different stages of the CVA project cycle, including in external advocacy. This means maximising opportunities for partners in advocacy, leadership and coordination, community engagement and awareness for CVA programming.

## 6. Recognising Impact
Oxfam considers how through partnerships, CVA supports local response capacity and is adding value to partners, to Oxfam, to broader systemic local capacities and ultimately to the affected population. This includes conducting reviews, recognising the role of local partners in reports and publications (internal and external).

## 7. Ensuring Relevant Skills
Oxfam ensures staff, especially those working on CVA, possess partnership and collaborative skills, in addition to technical skills. Capacity assessment are applied for Oxfam and Partners and used to define a joint capacity development plan.

## 8. Partnering Approach
Oxfam Country Leadership embraces principled partnering as the go-to approach for CVA. This also includes recognising community voices, needs and interest and opportunities for supporting local response capacities.

## 9. Enabling Collaboration
CVA programming embraces a collaborative mindset, skills and attitudes based on openness, transparency, dialogue, genuine interest and support, equity and diversity. This includes clarifying and simplifying the (technical) language used in CVA, insight on digital and mobile programming and providing space for open conversations.

## 10. Facilitating Change
CVA programming supports the quality and quantity of direct funding available to local actors, including through the provision of funding beyond project implementation costs such as core costs of support, resources for innovation, introducing partners to donors, local organisations leading consortia.